

ITSE NETS-T (Teachers) 2008 Standards Teacher Self-Assessment

Instructions

- If you **have not** achieved the standard's criteria (a, b, c, d items in each category), put an "X" in the "No" column.
- If you **have** achieved the standard's criteria (a, b, c, d items in each category), put an "X" in the "Yes" column. Provide one example that demonstrates how you have achieved the standard's criteria in the example column.
- If you **have not yet started teaching** in the classroom, but you have achieved these standards in other educational or work settings, provide an example that demonstrates how you have achieved it.

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1. Facilitate and Inspire Student Learning and Creativity Teachers use their knowledge of subject matter, teaching and learning, and technology to facilitate experiences that advance student learning, creativity, and innovation in both face-to-face and virtual environments	Have You Achieved These Standards?		
	No	Yes	If yes, provide an example.
a. Promote, support, and model creative and innovative thinking and inventiveness	X		
b. Engage students in exploring real-world issues and solving authentic problems using digital tools and resources	X		
c. Promote student reflection using collaborative tools to reveal and clarify students' conceptual understanding and thinking, planning, and creative processes		X	When training new hires at work, I encourage the new employees to reflect on the encounters with customers and their claims. Then, I will have them ask any questions that they may have, so I can clear up any of their concerns.
d. Model collaborative knowledge construction by engaging in learning with students, colleagues, and others in face-to-face and virtual environments		X	At work, I often will help new hires learn the skills of the job. However, I remain open minded, and allow them to share their views. This enables me to also learn from their ideas and their perspectives.

2. Design and Develop Digital Age Learning Experiences and Assessments Teachers design, develop, and evaluate authentic learning experiences and assessment incorporating contemporary tools and resources to maximize content learning in context and to develop the knowledge, skills, and attitudes identified in the NETS-S.	Have You Achieved These Standards?		
	No	Yes	If yes, provide an example.
a. Design or adapt relevant learning experiences that incorporate digital tools and resources to promote		X	At work, we work with the computer all day. I have to teach new employees how to use our internal systems. Our systems are often

student learning and creativity			complex and difficult, so I try to help the new hires adapt to using the new systems by relating them to other, familiar systems, such as word, excel, etc.
b. Develop technology-enriched learning environments that enable all students to pursue their individual curiosities and become active participants in setting their own educational goals, managing their own learning, and assessing their own progress		X	At my work, we have to manage our own workload and set our own goals. When I work with new hires, I have to find ways to promote their active participation in goal setting. Generally, I show them how I set up my follow ups using our internal systems, but I promote them to individualize the system to be more fitting to their personal needs.
c. Customize and personalize learning activities to address students' diverse learning styles, working strategies, and abilities using digital tools and resources		X	There are several different learning styles. When volunteering in a classroom, I used food coloring and water to mix colors. I let some children mix the colors, if they were more "hands on" and I let other kids take photos of the colors. This was a good way to use technology and incorporate it into the lesson, so even "hands on" learners could be exposed to these skills.
d. Provide students with multiple and varied formative and summative assessments aligned with content and technology standards and use resulting data to inform learning and teaching	X		

3. Model Digital Age Work and Learning Teachers exhibit knowledge, skills, and work processes representative of an innovative professional in a global and digital society.	Have You Achieved These Standards?		
	No	Yes	If yes, provide an example.
a. Demonstrate fluency in technology systems and the transfer of current knowledge to new technologies and situations		X	My work requires me to be fluent with technology systems. I have had to learn how to apply knowledge to new systems because we recently had a complete remodel of our internal programs.
b. Collaborate with students, peers, parents, and community members using digital tools and resources to support student success and innovation		X	I have to collaborate with various people daily via email.
c. Communicate relevant information and ideas effectively to students, parents, and peers using a variety of digital age media and formats		X	I have to communicate with various people daily via email.
d. Model and facilitate effective use of current and emerging digital tools to locate, analyze, evaluate, and use information resources to support research and learning		X	Within the insurance industry (my current profession), we often have to research details relating to claims, and we must use technology to do this. I have to use the internet and search engines for research.

4. Promote and Model Digital Citizenship and Responsibility Teachers understand local and global societal issues and responsibilities in an evolving digital culture and exhibit legal and ethical behavior in their professional practices.	Have You Achieved These Standards?		
	No	Yes	If yes, provide an example.
a. Advocate, model, and teach safe, legal, and ethical use of digital information and technology, including respect for copyright, intellectual property, and the appropriate documentation of		X	This is something I have mainly demonstrated from school work. I often have to cite statements that I use from textbooks or internet sources.

sources			
b. Address the diverse needs of all learners by using learner-centered strategies providing equitable access to appropriate digital tools and resources		X	I have had several opportunities throughout my fieldwork requirements to work with different learning styles
c. Promote and model digital etiquette and responsible social interactions related to the use of technology and information		X	My company has a strict policy that must be followed. We are prohibited from searching for any material that may be inappropriate for the workplace. Also, all interactions with co-workers and customers must be professional.
d. Develop and model cultural understanding and global awareness by engaging with colleagues and students of other cultures using digital age communication and collaboration tools		X	In my current position, I have to work with people from all over the world. While many of my claimants are from the United States, I have had plenty of claims that required me to interact with people from out of the country. We have to use international calling and emails to successfully make these interactions.

5. Engage in Professional Growth and Leadership Teachers continuously improve their professional practice, model lifelong learning, and exhibit leadership in their school and professional community by promoting and demonstrating the effective use of digital tools and resources.	Have You Achieved These Standards?		
	No	Yes	If yes, provide an example.
a. Participate in local and global learning communities to explore creative applications of technology to improve student learning		X	At my work, we have a discussion board that enables employees to post ideas that will help the company be more cost effective and utilize our resources. I have posted ideas to this that would help keep customers informed all over the world, by utilizing live chats on our website.
b. Exhibit leadership by demonstrating a vision of technology infusion, participating in shared decision making and community building, and developing the leadership and technology skills of others		X	I am great at shared decision making. During my meetings with my team at work, I am often throwing out ideas on how to make our team work more effectively together. These ideas include emailing useful information to one another, planning team builders, etc. These ideas all require feedback from other team members, and we collaboratively make decisions.
c. Evaluate and reflect on current research and professional practice on a regular basis to make effective use of existing and emerging digital tools and resources in support of student learning		X	I am always researching different things on the web in regards to teaching. I am unsure what grade I will end up teaching, so I try to find information on teaching all ages. My research topics usually include milestones at different ages, challenging behaviors, etc.
d. Contribute to the effectiveness, vitality, and self-renewal of the teaching profession and of their school and community		X	My positive attitude adds a lot to the workplace, and I am sure this will be prominent in my position as a teacher, also. I am excited about teaching students when I volunteer in classes, and I am excited about teaching new employees skills about our job. Teaching effectively requires encouragement and enthusiasm, which I feel I display in various environments already.

NETS-T Standards Summary and Action Plan

I have achieved the following NETS-T standards (list by number and letter = 1a, 3b, 5d, etc.):

1c, 1d, 2a, 2b, 2c, 3a, 3b, 3c, 3d, 4a, 4b, 4c, 4d, 5a, 5b, 5c, and 5d.

I still need to achieve the following standards (list by number and letter = 1a, 3b, 5d, etc.):

1a, 1b, and 2d.

This is my long-term plan for achieving all of the standards:

I have met most of the standards listed in some form or another, but there are still a few areas that I need to meet. In order to meet these standards, I will have to incorporate technology and digital tools into various lesson plans. This will give all learners an opportunity to learn how to use technology within the classroom and in various environments. Also, I will teach children not only the basic computer skills, but I will also teach them how to effectively search for information. This will help students use digital resources in all areas of their life, inside and outside the classroom.

Also, I will promote my students to be creative. I will welcome ideas that all students may have in regards to utilizing the technological advances that will be available in the classroom. Since students may be more privy to some of the rapidly changing technological resources, it may be very beneficial to have them share their ideas and knowledge in regards to technology.